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August 21, 1998

To Whom It May Concern:

I have known Karen Gomez since 1996, at which time we worked for the same law firm. Because I was so impressed with Karen's intelligence, creativity, ability to analyze complex legal and medical issues, attention to detail, kindness and empathy for the clients, and overall paralegal skills, after I started my own law firm, I sought Karen's services as an independent contractor.

I was distressed when I learned that she and her family planned to move back to Las Vegas, but Karen offered a long-distance solution, and she will continue to work for Parker & Hafner from Las Vegas. Karen is paid at the rate of \$40 per hour, and works at home, sometimes into the wee hours of the morning in order to provide exemplary service to our firm and our clients.

She not only prepares our demand packages, with full color exhibits, graphs and charts, and a full liability, medical and damage analysis, in addition to meeting with our clients, and working with the treating physicians, she has also prepared comprehensive chronological medical summaries, negotiated settlements with the adjusters, obtained expert corroboration regarding disputed issues, and prepared comparative analysis exhibits.

Should you have any questions, I would be more than happy to talk to you.

Best regards,

Cherie A. Parker